



*McEwen Mining Inc. has four producing mines, located in Nevada, Ontario, Mexico, and Argentina, and also has exposure to copper through its subsidiary McEwen Copper, owner of the large Los Azules copper deposit in Argentina. Our goal is to further develop into a strong and profitable gold and silver producer, focused on the Americas. In order to do that, we need great talent. McEwen Mining currently has an opening at our **Fox Complex Sites** for a:*

Lead Mill Operator (Mill Site)

Reporting to the Mill General Foreman, the Lead Mill Operator will perform many duties throughout the Mill's working environment while maintaining a high sense of ethics, confidentiality, and compliance with all security measures relating to locations such as the Refinery and Gold Room. They will provide process operator coverage when required to fill voids in the circuit's daily operations. They will handle annual refresher training and assist with training new and current employees as required. He or she must be a committed team player with a strong knowledge of and dedication to safety, production methods and equipment care. Other duties will be assigned as per operational needs.

The list of duties and responsibilities below is not exclusive or exhaustive, and the employee will be required to undertake such duties as may reasonably be expected within the scope of the position. All employees are required to be professional, cooperative, and flexible in line with the requirements of the position.

Operational Planning & Technical Execution

- Provide input into the development of monthly plans for the section.
- Apt to safely operate all aspects of mill process (loader, crushing, grinding, leaching and recovery circuits)
- Collect electrowon gold concentrate through pressure filtration, mix reagents for smelting, pour, and prep the gold for shipment.
- Complete and submit documentation of lot and pour numbers, shift reports, and metal weights.
- Implement and report back on refinery schedules and checklists including:
 - weekly clean outs and pour schedule.
 - monthly maintenance schedule.
 - refinery maintenance.
- Provide data for daily execution report (actual vs plan) including throughput, process availability, feed grade, recovery rate, metal production.
- Monitor control screens, comparing actuals to targets / plans and solving / reporting variances.
- Perform daily system, equipment, and work area inspections to identify, minimize and correct safety hazards, conduct quality checks, and ensure that equipment is properly maintained.
- Annual refresher training for staff in the milling operation process which covers all positions within the mill.
- Assist in the creation and updating of standard operating procedures (SOP's)
- Assist with all training documentation and upkeep of training files.



- Coverage, when necessary, on the operating circuits, of which all applicable job descriptions will be provided to supply knowledge of expected duties.

General Administration and Controls

- Carry out routine reporting and administrative duties as required.
- Take part in staff meetings as required.
- Maintain a clean and safe working environment.
- Always protect the safety and well-being of yourself and your co-workers.
- Follow all Company specific safety protocols and Occupational Health & Safety policies and procedures.
- Maintain full responsibility for complying to all HSE and regulatory aspects relating to activities carried out in line with the requirements of this position.
- Use skills, knowledge, and experience in the field to contribute towards continuous improvement.
- Conduct pre-operational and post-operational safety inspections on equipment, and complete daily equipment reports.
- Assist with supervision of staff when required.
Perform repetitive tasks, safely climb, and access equipment, as well as lift heavy objects up to 50lb.

Qualifications and Skills Requirement:

- Valid driver's license and a reliable means of transportation.
- 5+ years of experience in mill operations.
- Refinery operations experience is an asset.
- Good safety knowledge and understanding with the ability to recognize, reduce or eliminate hazards and situations that may cause problems.

Diversity and Inclusion

McEwen is strongly committed to Diversity and Inclusion and aims to create a healthy, accessible, and rewarding work environment which highlights employees' unique contributions to our company's success. As an equal opportunity employer, we welcome applications from all to help us build a diverse workforce which reflects the diversity of our communities, in which we live and work.

To apply for this position please email your resume to:

ontariocareers@mcewenmining.com

To find out more information about McEwen mining please visit us at: www.McEwenmining.com

McEwen thanks all candidates for their interest, however only those selected to continue in the recruitment process will be contacted.